

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

Associated Tile Contractors of Northern California, Inc.  
Employer  
and  
Bricklayers, Tilesetters and Allied Craft Workers, Local 3  
Petitioner  
and  
Tile Setters and Finishers Union of Northern California  
Union

Case No. 20-RC-343282 Date Filed 05/30/2024  
Date Issued 7/22/2024  
City San Francisco State CA  
Type of Election (Check one)  
 Stipulation  
 Board Direction  
 Consent Agreement  
 RD Direction  
Incumbent Union (Code)  
(If applicable check either or both:)  
 8(b)(7)  
 Mail Ballot  
 Mixed Manual-Mail

TALLY OF BALLOTS

- 1. Approximate number of eligible voters 104
- 2. Number of Void ballots 1
- 3. Number of Votes cast for Bricklayers, Tilesetters and Allied Craft Workers, Local 3 16
- 4. Number of Votes cast for Neither 5
- 5. Number of Votes cast for Tile Setters and Finishers Union of Northern California 40
- 6. Number of Votes cast against participating labor organization(s) N/A N/A
- 7. Number of Valid votes counted (sum 3, 4, 5, and 6) 61
- 8. Number of challenged ballots 6
- 9. Number of Valid votes counted plus challenged ballots (sum of 7 and 8) 67
- 10. Challenges are (not) sufficient in number to affect the results of the election.
- 11. A majority of the valid votes counted plus challenged ballots (Item 9) has (not) been cast for Tile Setters

The undersigned agent of the Regional Director certifies that the results of tabulation of ballots case in the election held in the above case, and concluded on the date indicated above, were as follows:

For the Regional Director [Signature]

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

For Employer (see name above) Via Zoom  
For Petitioner (see name above) Via Zoom  
For Union (see name above) Via Zoom

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

Date Filed

6/26/2020

Case No. 20-RC-262256

Date Issued 8/27/2020

City San Francisco

State CA

Type of Election:  
(Check one:)

(If applicable check either or both:)

- Stipulation
- Board Direction
- Consent Agreement
- RD Direction Incumbent Union (Code)

- 8(b) (7)
- Mail Ballot

Associated Tile Contractors of Northern California, Inc.  
Employer

and

Bricklayers, Tile Layers and Allied Craftworkers Local 3  
Petitioner

and

Tile Setters and Finishers Union of Northern California  
Intervenor

### TALLY OF BALLOTS

The undersigned agent of the Regional Director certifies that the results of tabulation of ballots case in the election held in the above case, and concluded on the date indicated above, were as follows:

1. Approximate number of eligible voters 140
2. Number of Void ballots 10
3. Number of Votes cast for Bricklayers, Tile Layers and Allied Craftworkers Local 3 (Petitioner) 23
4. Number of Votes cast for Tile Setters and Finishers Union of Northern California (Intervenor) 44
5. Number of Votes cast for Neither 0
6. Number of Votes cast against participating labor organization(s) ~~0~~ cvf.
7. Number of Valid votes counted (sum 3, 4, 5, and 6) 67
8. Number of challenged ballots 7
9. Number of Valid votes counted plus challenged ballots (sum of 7 and 8) 74
10. Challenges are (not) sufficient in number to affect the results of the election.
11. A majority of the valid votes counted plus challenged ballots (Item 9) has  been cast for TSFU, Intervenor

For the Regional Director Norm Ruiz

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

- For Employer (see name above) Ron Brown (participated by video)
- For Petitioner (see name above) David Tafuya (participated by video)
- For Intervenor (see name above) Kolina Sande (participated by video)